



Positions (multiple ranks) in Supply Chain Management

Position(s)

As part of a continuing growth initiative, the Department of Management of Tilburg University invites applications for multiple tenure-track positions in Supply Chain Management. For these positions we seek candidates at the Assistant Professor level, including experienced Assistant Professors. In addition, subject to final budgetary approval, we are seeking applications for *at least one* position at the Associate or Full Professor level (broadly defined); see below for details about the senior positions.

We are looking for candidates with exceptional research potential and strong teaching ability, whose work fits our orientation towards operations and supply chain scholarship from a managerial and empirical perspective. The candidate must have obtained, or expect to obtain shortly, a PhD or equivalent degree in Supply Chain Management, Operations Management, Management Science, or a closely related field (These are NOT positions in operations research; our school includes a separate department in Econometrics and Operations Research.) We are able to hire applicants to join the Department in any month during 2020. ABD applicants will be expected to complete their Ph.D. prior to taking up employment.

Department and Conditions

The Department of Management is part of the School of Economics and Management (TiSEM) at Tilburg University. As a whole, the department consists of 38 tenured or tenure-track faculty members and 13 lecturers. Within the department, the Information and Supply Chain Management (ISCM) section conducts research in the field of supply chain management and operations management, as well as information management and information systems, from a variety of theoretical and methodological perspectives.

The current members of the department, including its ISCM section, are listed at www.tilburguniversity.edu/mgt. Department members come from leading universities in North America, Asia and Europe. We are a diverse and collegial group of research-oriented colleagues, including a terrific group of junior and recently hired scholars. The working language of the department and school is English.

In addition to bachelor programs, the Department is hosting five Master's programs. One of them is MSc Supply Chain Management. In addition, the

Department houses two tracks of TiSEM's Research Master and Ph.D. programs, which prepare researchers for productive academic careers with excellent international placements.

The department has a very strong research orientation with a focus on high-quality publications. We aim to maximize the research time available to research-active faculty, and working conditions are otherwise comparable to major research universities in Europe and North America. The teaching load for pre-tenure faculty is the equivalent of two courses plus guidance of Bachelor and Master's thesis projects per year (40% teaching time). We expect multiple publications in top journals over the tenure clock. Compensation is competitive with similar schools, and we provide guaranteed travel and starting research budgets. Faculty moving to the Netherlands may be eligible for 30% tax abatement for a period of five years.

Tilburg University and Area

Tilburg University is a public research university, specializing in the social and behavioral sciences and humanities. It is ranked as the Best Dutch General University (#1) in the National Student Survey over the years 2015-2018. The Tilburg School of Economics and Management (founded in 1927) is the oldest and largest faculty of the university. It is one of Europe's leading schools in the fields of management and economics, ranking regularly among Europe's top three by research productivity (e.g. #44 in UT Dallas Ranking 2019). It is ranked #28 worldwide in Europe in Business and Economics (Times Higher Education Ranking 2019). The campus provides a green, academically centered environment with modern facilities and convenient local transportation.

Tilburg is a dynamic university city located in the Southern Netherlands, within one of Europe's foremost high-tech regions. The region also offers excellent social and cultural facilities and varied housing options. Tilburg's central position in the Benelux offers excellent regional and international access. Major airports nearby include Amsterdam (Netherlands), Brussels (Belgium) and Düsseldorf (Germany).

Application Procedure

Full applications are due by Oct 15, 2019. Shortlisting and interviews will start from Nov 1, 2019, although applications will be accepted until all positions are filled. Applicants should submit (1) a motivation letter, (2) a curriculum vitae, (3) a research statement and (as relevant) a dissertation summary, (4) a main (job market) paper and two other examples of research (e.g., working papers, conference papers), (5) a teaching statement, and (6) teaching evaluations or other evidence of teaching ability. In addition, they should arrange for three letters of reference to be submitted directly. Application documents should be uploaded via the online application system at: https://mystudy.uvt.nl/it10.im_home. Select "Positions in Supply Chain Management". Please choose the rank (assistant professor; associate/full professor) you are applying.

We will be conducting selected interviews during conferences (i.e., INFORMS and DSI) or via Skype. Please indicate in your motivation letter which conferences you will be attending and the timeslot(s) of your presentation(s).

Tilburg University has a strong commitment to the principle of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, and people with disabilities.

Any questions relating to the contents of this position can be directed to the chair of recruitment committee, Dr. Eirini Spiliotopoulou (E.Spiliotopoulou@uvt.nl). Questions about the application procedure may be addressed to the secretary of the recruiting committee at TilburgManagementRecruiting@tilburguniversity.edu.

For Senior Applicants

For a senior position, we expect demonstrated research excellence in the form of multiple top publications and other evidence of scholarly impact, plus evidence of teaching, service leadership ability and grant potential. Time allocation for senior faculty is a function of individual performance and preferences, but research towards publication in top journals remains a priority at all ranks.

Senior applicants who wish to inquire confidentially about a position may contact the Heads of Department Carol Ou (carol.ou@uvt.nl) and Aswin van Oijen (A.A.C.J.vOijen@uvt.nl).

Other Positions in the Department

The department of Management has open positions also in information management and strategy at open rank. Interested applicants in these areas should refer to our separate position announcements, or can write to TilburgManagementRecruiting@tilburguniversity.edu for more information.