Management Faculty Position in Supply Chain Management Position Announcement

The College of Business at Colorado State University invites inquiries, nominations and applications for **a tenure/tenure track Assistant or Associate in Supply Chain Management**. This is tenure/tenure track position reports directly to the Department Chair in the Department of Management at the College of Business. The start date for a Fall 2020 appointment is August 15, 2020. Salary and benefits are competitive.

Specific responsibilities include: Teaching undergraduate and/or graduate courses in supply chain management (e.g., purchasing, operations management, logistics, global SCM) and related courses; conducting research leading to scholarly publication in leading academic journals; and providing service to the College, University, profession and community (service expectations are commensurate with hiring rank). Ability to advance the Department's commitment to diversity and inclusion through research, teaching and outreach with relevant programs, goals, and activities.

Required Qualifications: Applicants must have a Ph.D. in Supply Chain Management or related field. ABD candidates will be considered only if there is evidence that the doctorate degree will be completed before August 14, 2020. An established record of publishing **empirical research** in top-tier, peer reviewed, academic journals or a demonstrated potential to do so, is required. Candidates must also have the ability to effectively teach courses in supply chain management, provide service, and conduct research with colleagues per the responsibilities of the rank.

Preferred Qualifications: We are especially interested in individuals who value collegiality, have a propensity and aptitude for program leadership, and whose research would complement the interests of our existing faculty. We seek candidates with demonstrated, or strong potential for, leadership who will help continue elevating our supply chain management program to national prominence. The candidate will complement and build upon our existing strengths in supply chain management as well as bring new dimensions to our research profile. Particular areas include research that emphasizes sustainability within the supply chain, global/international SCM and/or international work experience in supply chain management-related fields. Evidence of the potential to work effectively in a department that places significant emphasis on interdisciplinary interaction and integration is preferred.

Program, Department and College: Our undergraduate supply chain program was established several years ago and has recently achieved a 96% placement rate within 90 days of graduation, a 100% offer rate, and grown in both the number of students and as a percentage of total College of Business majors each semester. The program consistently places in the top 5 in student case

competitions, and last year ranked #17 for faculty empirical research productivity. Our Supply Chain Forum has strong community engagement to, and support from, local businesses.

The Department of Management is one of five departments in the College of Business. The department has a strong record of teaching and research accomplishments as well as a collegial work environment. There are three primary areas in the department including supply chain management, human resource management/organizational behavior, and entrepreneurship/strategy. The Department currently has 17 tenured/tenure track faculty members and serves approximately 2,400 undergraduate business majors, over 1,500 undergraduate business minors, and 1,200 MBA students. The College of Business at Colorado State University is an AACSB-accredited and top-ranked business school whose Online MBA program is #1 in Colorado and #10 in the nation, with a worldwide alumni base of 34,000 and growing. Our 8 centers of excellence connect students with industry experts, offering opportunities to expand their networks and engage in experiential learning.

We are a purpose-driven community consistently seeking to achieve our mission of transforming lives and improving the world around us through business education, scholarly research and community engagement. Our vision is to build a nationally recognized College that provides access to an exceptional business education to all those who want to learn, excels in research that advances our understanding of the world and leverages the power of business to make our world a better place.

General information: Colorado State University (<u>http://www.colostate.edu</u>), which serves approximately 30,000 graduate and undergraduate students, is a comprehensive public land-grant research university with 57 academic departments in eight colleges with programs in in science and technology, professions and the liberal arts. In addition, the University has established numerous interdisciplinary programs, including the School of Biomedical Engineering and the School of Global Environmental Sustainability. Colorado State is distinguished as one of two major public research universities in Colorado, one of 106 land grant institutions nationwide, and one of only 151 schools designated as a Carnegie Doctoral/Research University.

The University is located in Fort Collins, a city of approximately 156,000 people that offers ample opportunities for maintaining work-life balance. The city is located in the growing Northern Colorado metropolitan area, about one hour north of Denver, with an easy drive to the Rocky Mountain National Park and area ski resorts. With an average of 300 days of sunshine per year and low humidity, Fort Collins consistently ranks high on quality of life measures by numerous publications (e.g., Forbes, Buzzfeed, Livability.com); more information may be found at http://www.fcgov.com/visitor/fcfacts.php.

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding

non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services, (970) 491-5836.

Colorado State University is also committed to providing a safe and productive learning and living community. Consistent with that goal, we conduct background investigations as a condition of employment. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.

Application Procedure: Applications or nominations must be submitted electronically (<u>https://jobs.colostate.edu/postings/71526</u>). A complete application will include 1) a vita; 2) a letter of application providing detail on required and preferred qualifications listed above; 3) specific statements regarding teaching and empirical research philosophies; 4) documented evidence of teaching effectiveness (if available); 5) one representative sample of recently completed research or work in progress that provides evidence of a developing or continuing research program in SCM, and 6) three references. References will not be contacted without prior notification of candidates. Official transcripts will be required of all finalists. Inquiries will be treated confidentially. Applications will be accepted through November 10, 2019; however, for full consideration, the complete application package must be received by **October 20, 2019**. The selected candidate will be expected to start August 15, 2020 or as negotiated.