



Saïd Business School
University of Oxford
Park End Street
Oxford OX1 1HP
T: +44 (0)1865 288800
www.sbs.oxford.edu

Call for Expressions of Interest for Associate Professor of Major Programme Management

August 2022

The Saïd Business School, University of Oxford invites expressions of interest for a new tenure-track faculty position in the field of Major Programme Management, with an intended start in academic year 22/23. The salary for the position is internationally competitive and will be by negotiation, commensurate with qualifications and experience.

Expressions of interest are welcome from academics whose research in Major Programme Management combines scientific rigor and managerial relevance. Applicants should have a track record of publications in top-tier management journals and are expected to disseminate their scholarship for managerial, policy, and societal impact. Faculty are also expected to provide quality teaching and assessment across the education programmes of the School.

The post is affiliated with a college in the Collegiate University and are expected to also contribute to the life of the College as and when required.

Major Programme Management

Major programme managers are on the frontlines of our world's grandest challenges. In tackling climate change, pandemics, technological transformation ranging from additive manufacturing to artificial intelligence & augmented reality, or reversing our legacies in energy, construction, and public sector management, major programmes initiate the commercial and institutional changes that impact global commerce and daily life. Work in these contexts entails the effective design and operation of complex projects that cater to the needs of diverse stakeholders and organisations, as well as cope with uncertain inputs, planning timescales, and outputs. In scope, they range from single organisational efforts at transformation, to multi-agency collaborations such as vaccination programmes, infrastructure projects, and global programmes seeking to realise sustainable development goals. To succeed, these ventures require leadership at multiple levels, coupled with an in-depth understanding of and adaptation to the challenges and opportunities of working in a project environment.

The group's research and teaching at Saïd Business School provide significant impact through identifying and addressing new ways of understanding these challenges. Members of the group conduct leading-edge research on a wide spectrum of major programme and project activities. Particular interests encompass project economics and finance, management of emergent complexity, and building the institutional infrastructure necessary for improved project performance. Major programme management is multi-disciplinary, and this research agenda affords the opportunity to work with colleagues from across the School and University.

Since 2007, the group has been running a pioneering [MSc in Major Programme Management](#), as well as contributing to other graduate research and teaching programmes. The MSc attracts

a cohort of experienced project management professionals from the private and public sectors, in the UK and globally. This is complemented by a significant portfolio of executive education, including the flagship Major Projects Leadership Academy for the governments of the UK, Australia, and other public sector clients.

Should you wish to discuss this post in more detail, please contact Professor Daniel Armanios, BT Professor and Chair of Major Programme Management at daniel.armanios@sbs.ox.ac.uk. He will be available during this year's Academy of Management Conference in Seattle, and all enquiries will be treated in strict confidence and will not form part of the selection decision.

If you wish to submit an expression of interest, please send your CV to Arta.Gerguri@sbs.ox.ac.uk by August 10. You will then be notified when the formal application process has opened, which is expected to be mid-September 2022.

All discussions and expressions of interest will be treated as strictly confidential.

The policy and practice of the University of Oxford require that all staff are offered equal opportunities within employment. Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.